



- Home
- About Springfield
- City Hall
- Public Meetings
- City Services
- Jobs
- News and Events
- Online Forms and Documents
- Regional Links
- Kids Links
- Contact Us

Programmer Analyst, 2017-17 Prequalifying Questions

Please complete the following prequalifying questionnaire providing the information requested about your experience and background to include listing employer(s), dates of employment, duration of employment, job title(s), and related job duties. If you answer with 'See Resume', you will not be considered for this posting.

This questionnaire will be scored. **The information you provide in the answers below will be used to determine if you will proceed to the next phase of the selection process.** Information related to education and experience must be verifiable on your application to be given credit.

* 1. The City will look at equivalencies to determine qualifications. Do you have a Bachelor's Degree or completion of a job-related four-year degree, in the field of computer science or related field with experience/ training in programming techniques, systems, or databases?

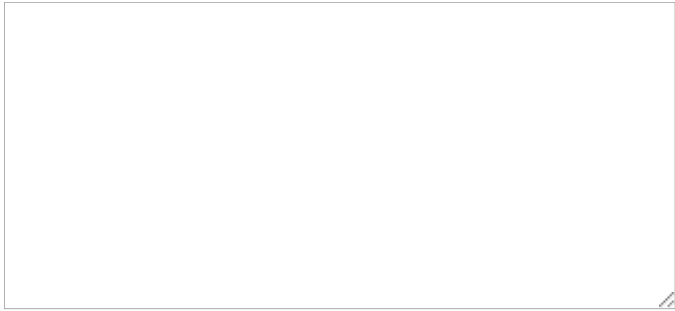
Yes No

* 2. What is the highest degree you have completed (Associates, Bachelor's, etc.), and what field is your degree in? If this doesn't apply, please indicate "N/A".

* 3. Do you have a minimum of 2 years (full-time equivalency) progressively responsible professional experience/training in programming techniques, systems, and databases?

Yes No

* 4. Please describe your progressively responsible programming experience/training. Include in your response your employer(s), job title(s), dates of employment, duration of employment (months/years), related job duties, training titles, dates of trainings, types of certification or credits received.



* 5. Do you have, or can you obtain, a valid Oregon Driver's License by the time of appointment?

Yes No

* 6. In order to be considered for this position, I understand that I cannot have any felony convictions.

I understand N/A

* 7. In order to be eligible to receive Veteran Preference Points, a completed form and supporting documentation must be submitted to Human Resources before the closing date and time of this posting. You must submit completed forms to HR via mail, email, fax or in person. Refer to the Job Posting for more information and required form.

I understand a form and supporting documentation must be submitted by the closing date to be eligible to receive points N/A

Please review your information for accuracy and completeness. You will not be allowed to return to this page after moving to the next page of the application.

[If you have questions regarding the site, please contact the webmaster.](#)
[Terms of Use](#) | [Built using Project A's Site-in-a-Box ©1998-2017](#)
Version 5.12.7



- Home
- About Springfield
- City Hall
- Public Meetings
- City Services
- Jobs
- News and Events
- Online Forms and Documents
- Regional Links
- Kids Links
- Contact Us

Programmer Analyst, 2017-17 Supplemental Questions

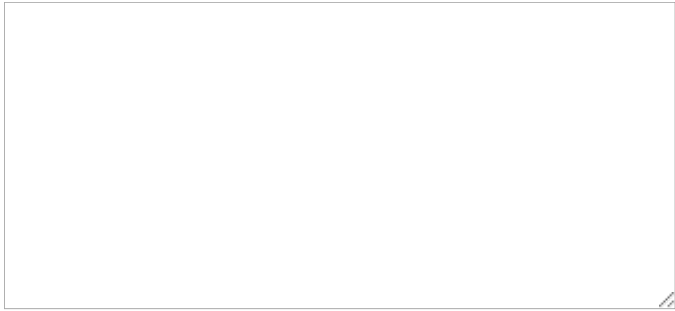
Please complete the following supplemental questionnaire providing the information requested about your experience and background.

This questionnaire will be scored. **The information you provide in the answers below will be used to determine if you will proceed to the next phase of the selection process.** Information provided on this questionnaire will be evaluated on content. A cover letter or resume will not be accepted as a substitute for your responses to these questions.

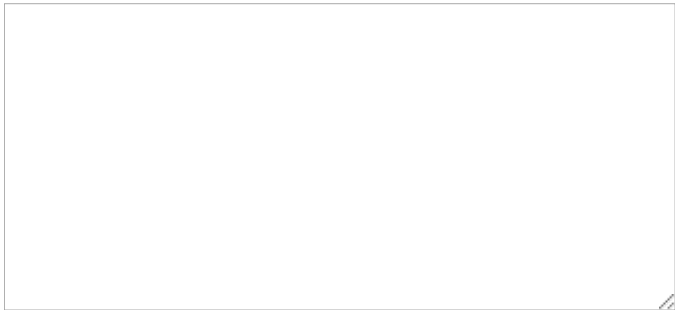
If you answer with 'See Resume', you will not be considered for this posting.

- * 1. Describe the IT principal of least-privileged access and why it is important. Also, why is such a practice especially important in a highly regulated field such as public safety?

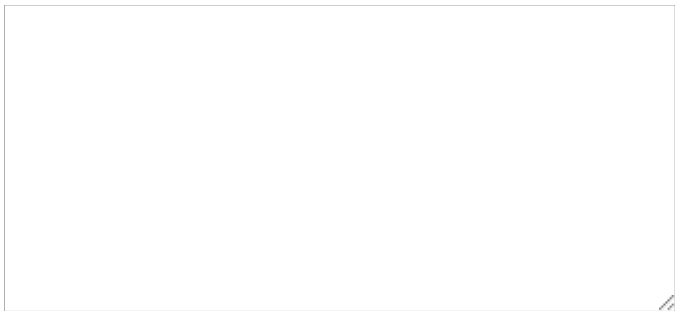
- * 2. Describe a project you have worked on where there were representatives from multiple departments or outside entities. What was your specific role on the project? What are some of the problems you encountered? What did you do to overcome obstacles and get the project completed?



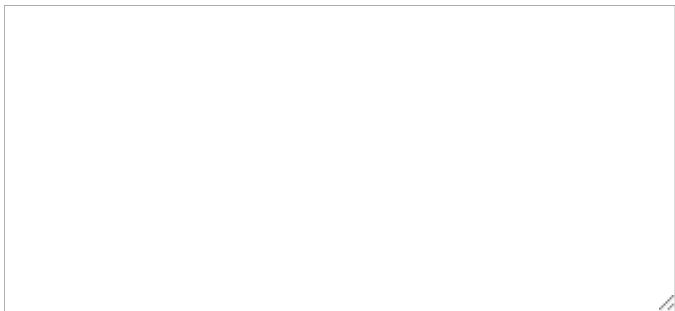
* 3. Provide an example of a project that best describes your organizational skills.



* 4. How do you determine which activities have top priority when given multiple, conflicting priorities with limited time?



* 5. Explain how you deal with requests from business customers that are in direct conflict with IT policy, procedures, and best practices?



Thank you for your time completing the application materials.

clear

submit

If you have questions regarding the site, please [contact the webmaster](#).
[Terms of Use](#) | [Built using Project A's Site-in-a-Box](#) ©1998-2017
Version 5.12.7